

January 2022

The Social Policy of the Panhellenic Association and the Interfraternity Council at the University of Michigan

Purpose: The purpose of this document is to outline the standards, regulations, and registration process for social events that involve alcohol within the University of Michigan Interfraternity Council (IFC) and Panhellenic Association. The goal of this policy is to create a safe, healthy, and vibrant social environment for all members.

1. Policies and Education

- a. The University of Michigan's requirements are consistent with national organizations' social and risk management policies.
- b. All IFC and Panhellenic Presidents, Risk Managers, and Social Chairs must attend the semesterly Social Meeting to be eligible for registering and sponsoring social events that semester.
- c. All IFC and Panhellenic chapters must have annual chapter education in regards to this policy, risk management, hazing prevention, wellness, and sexual assault prevention.
- d. The Social Policy and Social Responsibility Committee (SRC) Bylaws are to be interpreted as a whole, and all parts of them are to be read and interpreted together.

2. Event Registration Process:

- a. An event that necessitates registration is one that meets one or more of the following criteria:
 - i. Any event in which alcohol is present, invitation to non-chapter members, and one of the following criteria are also met:
 1. Discussed as being sponsored on the chapter's behalf during a chapter or executive committee meeting, or was advertised by any means (e.g., word of mouth, chapter listserv, GroupMe, invitations, T-shirts, Facebook, or other social media, etc.).
 2. Chapter funds were used in any way.
 - ii. All third party vendor events (i.e. date parties), restricted events, special events, and alcohol-free events must also be registered.
- b. All events must be registered through the Fraternity & Sorority Life office (FSL) online registration system by the deadline of Sunday at 11:59 pm for the upcoming week.
 - i. Failure to comply with this requirement will result in held events being deemed unregistered.
 - ii. All multi-sponsor events with outside organizations must be registered

2. An organization that has been suspended or expelled from the Interfraternity Council, Panhellenic Association, Multicultural Greek Council, or National Pan-Hellenic Council due to Hazing, and/or Health and Safety Violations described in [Anti-Hazing Policy](#), [Human Dignity](#), and the Standards of [Conduct for Student Organization, Health and Safety Violation](#). The [Current Recognition Changes](#) page of the FSL website lists organizations that fall in these categories.
 3. An organization that has been suspended, has had its charter revoked, or that is not allowed to have social events by its respective National or International organization.
 4. An organization that does not have liability insurance.
 5. An organization that has failed to uphold the expectations listed on an Outside Organization Agreement in previous events.
 6. The IFC and Panhellenic Council holds the right to forbid any group with a majority vote of their Panhel delegates and IFC presidents.
- b. One or more of the following requires registration and is considered multi-sponsorship between two or more organizations:
- i. Discussing the event during a chapter or executive committee meeting, or advertising the event to members by any means (e.g., word of mouth, chapter listserv, GroupMe, invitations, T-shirts, Facebook, or other social media, etc.).
 - ii. Attending an event for which an objective observer would construe the function as a chapter-related event.
 - iii. Contributing funds or resources to an event.
 - iv. Obtaining or distributing wristbands for an event.
 - v. Registering as a multi-sponsor through the online system.
 - vi. Putting a chapter's roster or a significant portion of a chapter's roster on a guest list for an event.
- c. Any multi-sponsor event involving outside organizations must comply with the procedures and expectations listed on the Outside Organization Multi-Sponsor Event Registration and Expectations.
- d. Registered events involving alcohol may be held only on Thursday, Friday, and Saturday between 10:00 p.m. and 2:00 a.m. Special registered events (ex. tailgates) may happen at the discretion of the VPs of Social Responsibility. No social events involving alcohol may be held during University study days, University finals week, during breaks, Panhellenic and/or IFC recruitment, or for the week following Panhellenic bid day. Events involving alcohol must end by 2

a.m., except outside events involving amplified sound – which must end by 10 p.m. to comply with the city noise ordinance.

- i. Event sound must be contained indoors after 10:00 p.m.

4. *Alcohol Permissions:*

- a. The possession, use, and/or consumption of alcoholic beverages while on chapter premises, or during a fraternity event, or in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity or sorority, must comply with any and all applicable state laws, and all applicable University policies.
 - i. Chapter members should be aware of and informed regarding current policies, laws, regulations or rules that relate to the use of alcohol.
- b. Glass bottles are strictly prohibited at any social event. Any exceptions must be approved in consultation with the VPs of Social Responsibility.
- c. Any alcohol over 15% alcohol content is strictly prohibited at any social event (ie. hard liquor).
 - i. Examples of acceptable beverages include 12 oz. beer cans, plastic 1L bottles of wine, and boxed 5L bags of wine (wine must stay in the box and behind the bar).
- d. No alcoholic beverages should be purchased through or with chapter funds nor should the purchase of alcoholic beverages for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. (a) No members, collectively or individually, should purchase for, provide, serve to, or sell alcoholic beverages to anyone under legal drinking age.
- e. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, (e.g. kegs, cases, punch bowls, etc.) is prohibited.
- f. No chapter shall provide or allow any alcohol at membership recruitment activities or activities involving new members. This includes but is not limited to activities associated with Bid Night, big brother/little brother, big sister/little sister or family events, and initiation.
- g. No member or pledge/associate/new member shall permit, tolerate, encourage, or participate in any activity involving the consumption of alcohol that involves duress, force, or encouragement related to the consumption of alcohol.

5. *Event Regulations:*

- a. “Open parties” defined as those with unrestricted access by non-members of the hosting organization, without specific invitation, where alcohol is present, are prohibited.

- b. A single main entrance and exit to the event must be monitored at all times by a social liaison and/or sober monitor based on the IFC and/or Panhellenic chapter sponsors.
 - i. Chapters must adhere to any and all social liaison or sober monitor requirements.
- c. All sponsors must have a member of their organization responsible for the distribution of alcoholic beverages behind the bar at all times. This must be a social liaison and/or sober monitor based on the IFC and/or Panhellenic chapter sponsors.
- d. Guest lists must be created ahead of time in the format specified by the VPs of Social Responsibility.
 - i. Preliminary guest lists must be submitted through the online event registration form.
 - 1. Guest lists may be edited up to the time of the event.
 - ii. All guests must check in and out of the event, including all members.
 - iii. All attendees must be over the age of 18 and/or university students.
 - iv. All party attendees must be on the guest list.
- e. No more than two organizations may sponsor an event without explicit permission from the VPs of Social Responsibility. (For example, exemptions must be requested for a “2x2” event).
- f. Adequate quantities of individual bottled water and non-salty snacks need to be visible and available for guests for the entirety of the event.
- g. All registered events are subject to inspection from SRC.
 - i. SRC must be admitted immediately upon arrival and may check the event an unlimited number of times. When the SRC Checkers arrive, the contact for the event will be located and no individuals will be admitted for the duration of the SRC inspection (individuals wishing to leave the event may do so during the inspection).
 - ii. The contact will then escort the SRC checkers throughout the event. SRC Checkers have the right to check any area of the chapter property where they feel that the event is taking place. (See *Social Responsibility Committee Bylaws*).
- h. Sober Staffing
 - i. Sober Monitors
 - 1. Sober monitors are members of the hosting IFC fraternity who are responsible for monitoring the safety of all guests and are not under the influence of alcohol or other drugs.
 - 2. Must maintain a ratio of 1 sober monitor per 15 attendees with a minimum of 4 sober monitors.
 - 3. Must attend Sober Monitor Training.

4. Must wear an orange Sober Monitor t-shirt or other apparel approved at the discretion of the VPs of Social Responsibility.
- ii. Social Liaisons
 1. Social liaisons are initiated members of the Panhellenic sororities who are responsible for actively monitoring the safety of members of their own chapter and are not under the influence of alcohol or other drugs.
 2. Must maintain a ratio of 1 social liaison per 15 attendees with a minimum of 4 social liaisons.
 3. Must attend Social Liaison Training.
 4. Social Liaisons, by completing the Social Liaison Training (SLT), must follow the guidelines set at SLT.
 5. Must wear identification
 - a. Social Liaisons must wear applicable identification at events, such as glow sticks, a bandana, or other apparel approved at the discretion of the VPs of Social Responsibility.
- i. Outside Organization Multi-Sponsor Events:
 - i. Registered Outside Organization events must comply with the Social Policy, SRC Bylaws and all regulations listed in the Outside Organization Multi-Sponsor Registration and Expectations as well as comply with all terms of the agreement signed for that event.

6. *Event Themes*

- a. Event themes should be made in good taste and should be respectful of all identities including but not limited to race, gender, national origin, socioeconomic status, and should promote the equality of all parties involved in the event.
 - i. Prohibited themes include themes that promote or perpetuate harmful stereotypes; rely on sexist or racist ideas; use derogatory language; appropriate cultures; enhance power imbalances among event attendees based on race, gender, class, member status, or other identities; or otherwise show bias against certain identities

7. *Standards of Social Probation*

- a. Sanctions can be administered for any violation of any part of the Social Policy by the Greek Activities Review Panel (GARP).
 - i. Types of sanctions include community service, fines, social probation, risk management education, letter to National Organization, formal reprimand to Chapter President, and/or a Formal apology at the IFC or Panhellenic Council Meetings.

8. *Appeals*

- a. Chapters have the right to contest sanctions to GARP (Greek Activities Review Panel), in writing within seven days of receipt of the Notice of Sanction.

9. *Amendments*

- a. An amendment may be brought forward by any active individual in the IFC or Panhellenic community.
 - i. If that amendment receives the affirmative vote of at least two-thirds by both the Panhellenic Association and the Interfraternity Council it will be adopted as part of this policy.

Updated January 19th, 2022