

RECRUITMENT CODE OF ETHICS
UNIVERSITY OF MICHIGAN PANHELLENIC COUNCIL

We, the members of women's sororities at the University of Michigan, agree to promote honesty, respect, sisterhood and cooperation within the Panhellenic community and our respective chapters, and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as Panhellenic women of the University of Michigan, agree on and commit to:

- Promote positive panhellenic contact with potential new members by solely endorsing the values and activities of our community at large rather than individual chapters
- Understand the recruitment process as an opportunity for community growth, not a competition
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the Panhellenic Council and each inter/national organization.
- Maintain an equitable and respectful process that reflects our shared belief in parity and values-based recruitment
- Plan recruitment events that provide opportunities for the greatest possible number of women to become sorority members while protecting the rights and privileges of individuals and the chapters.
- Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make her own choices, including the right not to join the Panhellenic community.
- Refrain from limiting a potential new member's chances of becoming a member of the Panhellenic community by encouraging her to make a single intentional preference or to limit her choices.

We, as Panhellenic women of University of Michigan, also agree on and commit to:

- Respectfully adhere to the bylaws and recruitment rules of the University of Michigan Panhellenic Association.
- Abide by all local and federal laws, NPC inter/national member organization bylaws, and the Unanimous Agreements
- Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

As Panhellenic women of University of Michigan, these are the tenets by which we strive to live.

Date adopted: February 6, 2018