

THE BYLAWS OF THE PANHELLENIC ASSOCIATION at THE UNIVERSITY OF MICHIGAN

(September 2021)

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ARTICLE I: MEMBERSHIP

- A. Membership Privileges and Restriction
 - a. Regular Member chapters
 - i. Pay Regular member chapter dues
 - ii. Have a voice and vote in all matters
 - iii. May hold all Executive Board offices
 - iv. May be elected to committees of the Panhellenic Association
 - v. Participate in the Primary Recruitment Period
 - vi. Have all other rights and privileges of membership
 - vii. Will abide by the Constitution, Bylaws, and policies and will follow all procedures of the Panhellenic Association.
 - b. Provisional Member chapters
 - i. Pay an amount equal to Regular member chapter dues
 - ii. Have a voice but no vote in all matters
 - iii. May not hold Executive Board offices
 - iv. May not be elected to committees of the Panhellenic Association
 - v. May participate in the Primary Recruitment period

- vi. Have all other rights and privileges of membership
 - vii. Will abide by the Constitution, Bylaws, and policies and will follow all procedures of the Panhellenic Association.
- c. Associate Member chapters
- i. Pay three-fourths the amount of Regular member chapter dues
 - ii. Have a voice in all matters and vote in all matters except those related to Recruitment and Extension
 - iii. May hold Executive Board offices except those of President, Vice President Recruitment-Internal, and Vice President-External.
 - iv. May be elected to committees of the Panhellenic Association
 - v. May not participate in the primary recruitment process. Chapters may participate in Formal Recruitment Period Sorority Forum. Chapters may not publicize during the registration process for the fully structured recruitment process, though they may get approval to publicize during the registration period subject to approval from the Judicial Vice President. Chapters may begin COB activities after registration for the fully structured recruitment process closes.
 - vi. Have all other rights and privileges of membership
 - vii. Will abide by the Constitution, Bylaws, and policies and will follow all procedures of the Panhellenic Association.
- d. Provisional Associate Member chapters
- i. Pay half the amount of Regular member chapter dues
 - ii. Have a voice but not vote in all matters
 - iii. May not hold Executive Board offices
 - iv. May not be elected to committees of the Panhellenic Association
 - v. May not participate in the fully structured recruitment process. Chapters may participate in Formal Recruitment Period Sorority Forum. Chapters may not publicize during the registration process for the fully structure recruitment process. Chapters may begin COB activities after registration for the fully structured recruitment process closes.
 - vi. Have all other rights and privileges of membership
- e. Will abide by the Constitution, Bylaws, and policies and will follow all procedures of the Panhellenic Association.
- B. Membership Recruitment
- a. Primary Recruitment shall be held early during the Winter Term.
 - i. Primary Recruitment is a fully structured Recruitment process.
 - b. All Potential Members must be continuing or transfer students at The University of Michigan- Ann Arbor Campus that meet the following eligibility criteria:
 - i. A minimum of 12 post-secondary credit hours earned, not including any test scores or credits earned while in high school
 - ii. Are enrolled in classes for the term in which they are participating in the recruitment process
 - iii. Are in good standing with the University for the semester in which they are participating in the recruitment process.

- c. Potential Members may not be initiated members of another National Panhellenic Conference sorority.
- d. Panhellenic shall operate under a quota-total system which is explained in the Recruitment Rules and in accordance with the National Panhellenic Conference Unanimous Agreements.
- e. A system of preferential bidding shall be used.
- f. Continuous Open Bidding
 - i. For Regular member chapters, COB shall be in effect during the academic year for all eligible women except during the Formal Recruitment Period.
 - ii. For Provisional member chapters, COB shall be in effect during the academic year for all eligible women except during the Formal Recruitment Period.
 - iii. For Associate member chapters, COB shall be in effect during the academic year for all eligible women except during the registration process for the primary recruitment process
 - iv. For Provisional Associate member chapters, COB shall be in effect during the college year for all eligible women except during the registration process for the primary recruitment process
 - v. All classes of membership shall participate in a COB moratorium during the extension period for an NPC fraternity. The time period for this moratorium shall be established by the Executive Board and the NPC organization and shall not exceed three weeks.
 - vi. Chapters that do not fill basic quota during Primary Recruitment or chapters that are not at total may use COB until they either reach their quota and/or fill to chapter total.
- g. Chapter Total
 - i. The figure for chapter total shall be determined according to NPC recommendations.
 - ii. Every regularly enrolled new member, initiate, or affiliate of a chapter shall be counted in the chapter total.
 - iii. Members studying abroad for one full school year will not be counted in chapter total.
 - iv. Responsibilities of Chapters in relation to Chapter Total
 - 1. A list of pledged, initiated, and affiliated members shall be filed with the Fraternity and Sorority Life Office each semester by each chapter.
 - 2. Any de-pledging, termination, or other change in membership status of a chapter member shall be reported to the Fraternity and Sorority Life Office no later than one week after its occurrence.

- h. It shall be the policy of the University of Michigan's Panhellenic Association that member sororities shall select members without regard to race, color, creed, religion, national origin, ancestry, sexual orientation, gender identity or expression, or ability status.

ARTICLE II: LEADERSHIP

A. Executive Board

- a. The Executive Board of the Panhellenic Council shall be composed of those officers stated in Article II.B. of the Constitution of the Panhellenic Association at the University of Michigan. The duties of the group are the following.
 - i. The Executive Board will meet weekly prior to the Panhellenic Council meetings to set the meeting's agenda and discuss current business. Additionally, all officers will attend weekly meetings of the Panhellenic Council.
 - ii. The Executive Board will administer the routine business between meetings of the Panhellenic Council.
 - iii. The Executive Board will decide upon any questions not answered by the Constitution or Bylaws of the Panhellenic Association at the University of Michigan via an informal voting process facilitated by the President.
 - iv. The Executive Board will administer Recruitment.
 - 1. All officers will disassociate from their sororities during formal and informal Recruitment.
 - v. All officers will maintain complete and current records of council business, as well as assume responsibility for transitioning new officers.
 - vi. All officers will promote a positive image of Panhellenic through Positive Panhellenic Contact year round.
 - vii. In an effort to increase chapter participation and accountability, the Panhel Executive Board reserves the right to fine chapters not in accordance with attendance quotas set forth by the executive board. Attendance requirements will be given two weeks in advance in order for the fine to be in effect.
- b. All Executive Board Officers shall be in good standing within their chapter and the council. To be in good standing one:
 - i. Must maintain a 2.5 cumulative grade point average
 - 1. To be eligible to run for a council position and throughout the term of office, a student must have a minimum 2.25 previous term grade point average as well as a minimum 2.5 cumulative grade point average.
 - 2. b. Maintain good standing academically, financially, and any other stated category with its collegiate chapter and inter/national organization.

- ii. Should the inter/national requirements and council requirements for good standing differ, the highest standard shall apply.
- iii. It shall be the obligation of the collegiate chapter presidents to inform the Fraternity and Sorority Life office staff if a council officer is not in good standing according to chapter and/or inter/national standards.
- iv. Should academic/good standing requirements for a council not be met, said officer shall vacate the position. Replacement of said officer will take place according to council bylaws.

B. Officer Duties

- a. The President shall:
 - i. Have the overall responsibility for the operation of the Panhellenic Council.
 - ii. Preside at regular meetings of the Panhellenic Council, all special meetings, Gavel Club, and all meetings of the Executive Board.
 - iii. The President shall report to the National Panhellenic Conference Area Advisor.
 - iv. Represent the Panhellenic Association in the Fraternity and Sorority, University, Ann Arbor, and larger communities.
 - v. Assist Fraternity and Sorority life staff to coordinate all Executive Board retreats and transitioning.
 - vi. Coordinate individual officer meetings when the Executive Board deems it necessary.
 - vii. Be accountable for extension
 - viii. The President shall perform all other duties pertaining to this office.
- b. The Executive Vice President (EVP) shall:
 - i. Perform the duties of President in their absence, in their inability to serve, at their request, or in the case that they are being considered for removal from office.
 - ii. Coordinate all activities involving membership education and development, including Junior Panhellenic and New Member Education
 - iii. Coordinate the council scholarships, including but not limited to the Batesole Senior Scholarship and the Junior Panhel Scholarships.
 - iv. Be the Panhellenic liaison to Associate and Provisional Associate member chapters.
 - v. Be the liaison to the Hazing Task Force.
 - vi. The EVP shall perform all other duties pertaining to this office.
- c. The Judicial Vice President (JVP) shall:
 - i. Serve as one of the Chief Justices of the University of Michigan's Greek Activities Review Panel (GARP).
 - ii. Be responsible for the adjudication of all judicial issues and policy education.
 - iii. Review annually the Panhellenic Constitution and all other policies of the Panhellenic Association.
 - iv. Research the implementation and enforcement of potential policy for the

- Panhellenic Association and the Fraternity and Sorority Community.
 - v. The JVP shall perform all other duties pertaining to this office.
 - d. The Vice President Social Responsibility (VPSR) Shall
 - i. Serve as one of the Co-Chairs of the University of Michigan's Social Responsibility Committee.
 - ii. Together with the JVP educate on and enforce Social Policy.
 - iii. Work with the risk management chairs, presidents, social chairs, and all other relevant officers to support a safe social scene.
 - iv. The VPSR shall perform all other duties pertaining to this office.
 - e. The Vice President Recruitment - Internal (VPRI) Shall
 - i. Coordinate with the chapters through the Recruitment Chairs.
 - ii. Be responsible for selection, training, and working with the Recruitment Committee
 - iii. Work closely with the Vice President Public Relations and Fraternity and Sorority Life staff to create all forms of publicity related to recruitment.
 - iv. Together with the VPRI, plan the Panhellenic Recruitment events such as training workshops, interest meetings, and orientation sessions.
 - v. Become educated in the use of all relevant Recruitment computer software.
 - vi. Together with the VPRI, be responsible for planning Recruitment.
 - vii. Perform all other duties pertaining to this office.
 - f. The Vice President Recruitment - External (VPRE) Shall:
 - i. Be responsible for selection, training, and working with the Recruitment Officers (Rho Omegas).
 - ii. Work closely with the Vice President Public Relations and Fraternity and Sorority Life staff to create all forms of publicity related to recruitment.
 - iii. Together with the VPRI, shall be responsible for planning Recruitment.
 - iv. Together with the VPRI, plan the Panhellenic Recruitment events such as training workshops, interest meetings, and orientation sessions.
 - v. Perform all other duties pertaining to this office.
 - g. The Vice President Internal Affairs (VPIA) Shall:
 - i. Preside over roll call at all Panhellenic Council meetings and keep current records of chapter attendance.
 - ii. Assist FSL staff to keep current statistics concerning the number of initiated members and new members of each Panhellenic Association member sorority, as well as their respective grade point averages and any other pertinent information.
 - iii. The VPIA shall compile weekly agendas and keep full minutes of all meetings of the Panhellenic Council and Executive Board meetings.
 - iv. Be responsible for all official correspondence of the Panhellenic Council.
 - v. Coordinate the Panhellenic Representatives and provide them with all information pertaining to their responsibilities.
 - vi. Coordinate campus awards and recognitions.
 - vii. Coordinate scholarship programs and assist chapters with maintaining

- high standards of academic achievement, including serving as council liaison to community programs such as Achievement Expectations.
- viii. Coordinate Panhellenic Executive Board elections.
 - ix. The VPIA shall perform all other duties relating to this office.
- h. The Vice President Finance (VPF) Shall:
- i. Be responsible for the general supervision of the finances of the University of Michigan's Panhellenic Association.
 - ii. Be responsible for the preparation of the annual budget.
 - iii. Receive all payments due Panhellenic.
 - iv. Be responsible for the prompt payment of all bills of the Panhellenic Association.
 - v. Maintain current financial records and give financial reports to the Panhellenic Council.
 - vi. The VPF shall file annually with the Internal Revenue Service (by November 15th).
 - vii. Compile relevant financial information from all chapters to be given to the Potential Members during Recruitment.
 - viii. Perform all other duties pertaining to this office.
- i. The Vice President Programming (VPP) Shall
- i. Be responsible for the development and implementation of all programs related but not limited to philanthropy, education, personal growth, and leadership.
 - ii. Be the Panhellenic liaison to Fraternity and Sorority Life affiliated organizations that are educational or philanthropic in nature and not directly connected to a specific office.
 - iii. Be the liaison to the Panhellenic Peer Educator Program
 - iv. Perform all other duties pertaining to this office.
- j. The Vice President Public Relations (VPPR) Shall
- i. Be responsible for all publicity relating to the Panhellenic Association.
 - ii. Be responsible for the public relations of the Panhellenic Association.
 - iii. Coordinate any applications for external awards.
 - iv. Coordinate appreciation events for community members, in collaboration with VPP.
 - v. Perform all other duties pertaining to this office.
- k. The Vice President of Diversity, Equity, and Inclusion shall:
- i. Serve as the chairwoman of the Panhellenic Association Diversity, Equity, and Inclusion Taskforce.
 - ii. Host monthly roundtables with chapter's Diversity, Equity, and Inclusions Chairs.
 - iii. Coordinate training & workshops for chapters, related to implicit bias, microaggressions, cultural appropriation, privilege/oppression, equity, etc.
 - iv. Be responsible for the development and implementation of all programs related to diversity, equity, and inclusion.
 - v. Work with the Vice Presidents of Recruitment External and Internal to

develop presentations and programming related to inclusion and implicit biases. This presentation will be given to the Rho Omegas during Rho Omega Workshops.

- vi. Serve as a liaison to organizations focused on marginalized identities on campus.
- vii. Act as point person for diversity and inclusion information and resources for the council and executive board.

C. Election of Officers

a. Requirements of Candidates

- i. Refer to Article II. A for details regarding academic and good standing requirements for Executive Officers.
- ii. No candidate shall have an expected graduation date before the expiration of their term.
- iii. All candidates shall be initiated members in good standing of Regular or Associate member chapters represented in the Panhellenic Association.
 - 1. Only Regular member chapter members may hold the offices of President, Vice President Recruitment-Internal and Vice President Recruitment- External.
- iv. No officer shall hold a major office in their chapter during their term as Panhellenic Officer. The Executive Board shall determine “major”
- v. The President shall not hold any other major campus office (e.g. CSG presidency) other than those held by virtue of the Panhellenic Presidency.
- vi. All candidates must fill out and turn in an application two weeks prior to the date of the elections.
- vii. Every candidate must be interviewed by the Panhellenic interview team for each office they are willing to accept.

b. Interviews

- i. Interview teams will be assigned for each position.
- ii. Interview teams will be made up of Executive Board officers and representatives.
- iii. Representatives who are candidates may not be assigned to interview teams.
- iv. After interviews, all interview teams will rank all candidates applying for the position.

c. Slating Considerations and Election Restrictions

- i. No sorority may hold more than three executive offices at one time.
- ii. No sorority may hold the office of President for two consecutive years.

d. Slating

- i. Representatives who are candidates may not participate in the slating process. The representative must find a substitute and notify the Panhellenic Executive Board of the name of the substitute.
- ii. Interview presentations will be done by the interview teams prior to the Panhellenic Executive Board’s formation of the final slate.
- iii. The slate will be made by the Panhellenic Executive Board and will serve

- as its endorsement of candidates.
 - iv. An individual may be slated for more than one position. Their preference will be considered and made known at elections.
 - v. The Panhellenic Executive Board will slate no more than two candidates for each position with the opportunity to select alternates.
 - vi. The slate will be made public to Panhellenic chapters prior to elections.
- e. Responsibilities of Panhellenic Representatives
 - i. If a Panhellenic representative cannot be present for the elections, or its entirety, they must submit the name of the substitute voting representative to the Panhellenic President.
 - ii. If the Panhellenic representative is running for an office, they must have someone to vote for them during that respective election.
 - iii. All substitute voting representatives must be initiated members of their respective chapters.
- f. Elections
 - i. All officers shall be elected at a Panhellenic Council meeting at the end of Fall Term.
 - ii. If a representative is a candidate they may not vote. Instead, the substitute who participated in slating shall vote.
 - iii. A Candidate may be nominated from the floor as long as they have filled all the requirements listed above.
 - iv. Candidates will be elected in the following order.
 - President
 - Executive Vice President
 - Judicial Vice President
 - Vice President Social Responsibility
 - Vice President Recruitment- Internal
 - Vice President Recruitment- External
 - Vice President Internal Affairs
 - Vice President Finance
 - Vice President Programming
 - Vice President Public Relations
 - Vice President of Diversity, Equity, and Inclusion
 - v. Speeches
 - 1. All candidates will speak in alphabetical order.
 - 2. The speeches for President shall not exceed five minutes.
 - 3. The speeches for all other offices will not exceed three minutes.
 - 4. During the election of each office, candidates running for said office will wait outside the room of elections, entering only to give their speeches
 - 5. Following each candidate's speech, a maximum of three statements, (two pro and one con) may be made about the

candidate. These statements will not exceed one minute.

6. The Panhellenic Council will vote by secret, written ballot.
7. A majority vote is necessary to elect an officer.
8. The Advisor to the Panhellenic Association and the Panhellenic President, as long as the candidate is not from the President's chapter, shall count the votes. Another Panhellenic Officer will take the place of the President if necessary.
9. Ties will be broken by the Panhellenic President, or the officer standing in their place.
10. If a candidate is elected, and has been slated for another position, if applicable the first alternate will replace them in the slate for that office.

D. Resignation of Officers

a. Resignation of the President

- i. The EVP shall act as President until a new President shall be elected.
- ii. The Panhellenic Executive Board shall recommend a candidate from the Executive Board.
- iii. At the following Panhellenic Council meeting, the representatives shall vote to approve the recommendation with a two-thirds majority vote taken by secret, written ballot.
- iv. If the recommendation is not approved, the Panhellenic Executive Board may suggest another candidate subject again to the approval of the Panhellenic Council.
- v. The Executive Board shall decide how to replace the then vacated position.

b. Resignation of All Other Executive Board Officers

- i. The Executive Board shall make a recommendation on how to fill the position.
- ii. A two-thirds majority vote from the Panhellenic Council is required.

E. Removal from Office

- a. In the case of attempted removal of an Executive Officer the following procedure applies.
 - i. The officer being removed from office should be informed in writing of the proceedings twenty-four hours in advance of the process.
 - ii. If a motion is made to remove the President from office, the EVP shall call the meeting and run the proceedings.
 - iii. A three-fourths majority vote shall be required for removal.
 - iv. If passed, the removal is effective immediately.
- b. If a member chapter falls out of good standing with the Panhellenic Association and/or The University of Michigan, any elected officer of that chapter shall be temporarily removed pending a/an investigation, hearing, appeal, official statement, etc.
 - i. It is at the discretion of the Executive Board to determine if and when a formal removal is appropriate.

F. Reinstatement of Officers

- a. If temporarily removed from office, previously elected officers may be reinstated to their position without partaking in the formal election process of executive officers outlined in Article II.C.
- b. It is subject to the discretion of the Executive Board whether to reinstate a previously elected officer or begin the formal removal process.

ARTICLE III: COMMITTEES AND GOVERNING BODIES

A. Committee Development

- a. Committees of the University of Michigan's Panhellenic Association shall be created by the Panhellenic Executive Board as needed.
 - i. The number of those who shall serve on the committee shall be determined by the Executive Board.
 - ii. The term duration of committee board members shall be determined by the Executive Board.
 - iii. Committee members may either be appointed by the Executive Boards or elected by the Panhellenic Council.

B. Junior Panhellenic

- a. The Junior Panhellenic shall consist of a minimum of one and maximum of two new members from each Panhellenic Association member sorority.
- b. Representatives of the Junior Panhellenic are shall attend all Panhellenic Council meetings and report relevant information to their respective new member classes.
 - i. Delegates distribution of relevant information shall be monitored by the Executive Vice President
- c. The Junior Panhellenic shall also work on various social or philanthropic projects.
- d. The officers of the Junior Panhellenic shall be determined by the EVP.

C. Greek Activities Review Panel

- a. Definition – The Greek Activities Review Panel (GARP) is the judicial body of the Panhellenic Association and the Fraternity and Sorority Community as a whole.
- b. Composition and Eligibility
 - i. The Panhellenic membership of GARP shall consist of the Panhellenic Justices and one Chief Justice (the JVP).
 - ii. An individual shall be eligible to serve as a Justice on GARP if she:
 1. Is an initiated undergraduate member in good standing of a sorority which holds Regular or Associate membership in the Panhellenic Association
 2. Has an expected graduation date falling on or after their term as a GARP Justice would expire.
 3. An individual shall be ineligible to serve as a Justice if elected to the Panhellenic Executive Board or withdraws from all classes at any point during the semester.

- c. Term of Service
 - i. Justices shall serve for a term which shall commence on the first day of classes of the winter semester and shall end on the last day of final exams of the fall semester.
 - ii. Justices shall be eligible to serve a maximum of two terms.
 - iii. In the event that a Justice does not complete their term, they shall not be eligible to apply to be a Justice in the future.
- d. Election
 - i. Justices shall be elected at the Panhellenic meeting after the election of officers.
 - ii. The GARP election procedure will be the responsibility of the JVP.
 - iii. Applications for potential Justices shall be made available during the fall semester and must be completed and submitted by the established deadline.
 - iv. Each sorority shall nominate one candidate for GARP.
 - v. Each candidate will have the opportunity for a two-minute speech.
 - vi. The Panhellenic Representatives shall serve as the voting body and will vote for candidates by secret, written ballot.
 - vii. The JVP and Advisor to the Panhellenic Association will count the votes.
 - viii. The candidates receiving the most votes shall become Justices of GARP.
 - ix. In the case of a tie, there will be a runoff to break the tie.
 - x. In the case where there are not eight candidates elected to GARP, the Panhellenic Executive Board shall fill the vacancies subject to the approval of the Panhellenic Council.
- e. Vacancies
 - i. The Panhellenic Executive Board shall decide how to fill vacancies on GARP, subject to the approval of the Panhellenic Council.

ARTICLE IV: EVENTS

- A. See Social Policy of the Panhellenic Association and Interfraternity Council

ARTICLE V: FINANCE

- A. The fiscal year of The University of Michigan Panhellenic Association shall be from July 1 to June 30 inclusive.
- B. Membership Dues
 - a. All classifications of membership shall pay dues to the Panhellenic Association and Panhellenic Alumnae Council as determined by those organizations.
 - i. Regular member chapters shall pay the full amount of dues assessed
 - ii. Provisional member chapters shall pay the full amount of dues assessed.
 - iii. Associate member chapters shall pay three-fourths of the full amount of dues assessed.
 - iv. Provisional Associate member chapters shall pay half of the full amount

of dues assessed.

- b. Membership dues may increase annually if deemed necessary by the Panhellenic Executive Board to maintain council business and operations. Such an increase shall be voted on by the Panhellenic council.
 - c. The dues of each Panhellenic Association member chapter shall be an assessment per initiated member and new member. The dues of each Panhellenic Association member sorority for both its initiated and new members will be made payable during both the Fall and Winter semester
- C. Late Fees
- a. If a Panhellenic Association Member chapter is more than one week late in paying an assigned fee, including but not limited to membership dues, then the Vice President of Finance of the Panhellenic Association reserves the right to sanction the chapter with a late fee of 10%. The original fee and the late fee then must be paid within the following week period. If the chapter fails to comply with the additional late fee, the Panhellenic Association may choose to reach out to the respective Inter/National Organization to report the difficulty with the chapter

ARTICLE VI: HAZING

- A. All member chapters, both full and associate, must follow the Fraternity and Sorority Community Policy Regarding Hazing.
- B. The EVP will select Panhellenic women to serve as its representative members of the Hazing Task Force. These representatives must be members in good standing of Regular and Associate member chapters.
- C. See Fraternity and Sorority Community Policy Regarding Hazing for duties and accountability of task force members.
- D. The Panhellenic Association Executive Board shall annually determine hazing education requirements.

ARTICLE XII: EXTENSION

- A. When it feels the timing is appropriate or when approached, the Panhellenic Executive Board shall discuss the formation of an extension exploratory committee and either recommend or not recommend an extension exploratory committee be formed.
 - a. An exploratory committee shall be formed upon an affirmative vote of Regular member chapters.
 - b. The exploratory committee shall be comprised of College Panhellenic officers, delegates, alumnae advisors and faculty or administration
 - c. The exploratory committee shall review the NPC Manual of Information for procedures.
 - d. Upon completion and submission of the exploratory committee report, the Regular member chapters shall vote on opening for extension
 - i. A three-fourths affirmative vote is required for approval

- B. Upon approval, the extension process may proceed in two ways:
 - a. Addition of an NPC fraternity following the extension process outlined in the NPC Manual of Information.
 - b. Addition of a non-NPC sorority affiliated with a national organization
- C. Extension procedures
 - a. Extension by an NPC fraternity must follow the extension process outlined in the NPC Manual of Information
 - b. Extension of a non-NPC national sorority shall follow the below outlined process:
 - i. The Panhellenic Executive Board shall appoint an extension committee who shall work with a non-NPC national sorority seeking Provisional Associate membership.
 - ii. Any non-NPC national sorority seeking Provisional Associate membership must meet the following requirements:
 - 1. A minimum of twenty-five members, which may be waived at the discretion of the Panhellenic Executive Board
 - 2. Recognition as a University of Michigan Voluntary Student Organization
 - 3. No previous commitment to any National Panhellenic Conference sorority
 - 4. A name which in no way insinuates a connection to any NPC sorority
 - 5. Members who are not also members of another NPC sorority or a sorority that is members of the University of Michigan Panhellenic Association
 - iii. The non-NPC national sorority shall submit a presentation to the exploratory committee outlining the above information, chapter information, contributions to the campus community and other information pertinent to their application for membership
 - iv. The extension committee will make a recommendation to the Panhellenic Council regarding said non-NPC sorority.
 - v. The non-NPC national sorority will be granted Provisional Associate membership status upon a three-fourths affirmative vote by the Regular membership.
- D. Provisional Member chapters shall automatically become Regular members upon being installed as a chapter of an NPC fraternity.
- E. Provisional Associate Member chapters may apply for Associate membership after 5 years.
 - a. Upon recommendation of the Executive Vice President, a motion to grant Associate membership will be made to the Panhellenic Council.

- F. Associate Membership status is granted with a three-fourths affirmative vote of the Regular Membership.

ARTICLE VIII: ALUMNAE ADVISORY COUNCIL

- A. The University of Michigan Panhellenic recognizes the Panhellenic Alumnae Council (PAC) at the University of Michigan-Ann Arbor campus as the Panhellenic Alumnae Advisory Council. The Panhellenic Alumnae Council at the University of Michigan is an independent cooperating body formed by Panhellenic alumnae representing the women's fraternities/sororities at the University of Michigan- Ann Arbor campus for the purpose of advising and supporting Panhellenic affairs and contributing to the general fund of the Fraternity and Sorority Life Office at the University of Michigan-Ann Arbor.

ARTICLE IX: VIOLATIONS

- A. Alleged violations of these Bylaws and other community policies shall be adjudicated by the members of the Greek Activities Review Panel.
- B. Alleged violations of the Recruitment Rules shall be adjudicated in accordance with procedures outlined in the NPC Manual of Information.

ARTICLE X: RULES OF ORDER

- A. The University of Michigan Panhellenic Council shall be governed by Robert's Rules of Order, newly revised edition, except in matters specifically provided for in the Constitution and Bylaws.

ARTICLE XI: AMENDMENTS

- G. These Bylaws may be amended by a three-fourths vote of the Panhellenic Council, to whom written notice of the proposed amendment must be given at the preceding regular meeting. Recruitment or Extension related matters are amended by a three-fourths vote of Regular member chapters