

The Social Policy of the Panhellenic Association and the Interfraternity Council at the University of Michigan

Purpose: The purpose of this document is to outline the standards, regulations, and registration process for social events that involve alcohol within the University of Michigan Interfraternity Council and Panhellenic Association. The goal of this policy is to create a safe, healthy, and vibrant social environment for all members.

1. Policies and Education

- a. The University of Michigan's requirements are consistent with national organizational policies and the Fraternal Information and Programming Group (FIGP) risk management guidelines that supplement the respective national organizations' social and risk management policies.
- b. All IFC and Panhellenic Presidents, Risk Managers, and Social Chairs must attend the semesterly Social Meeting to be eligible for social that semester.
- c. All IFC and Panhellenic chapters must have annual chapter education in regards to this policy, risk management, wellness, and sexual assault prevention.
- d. The Social Environment Management Policy and Social Responsibility Committee (SRC) Bylaws are to be interpreted as a whole, and all parts of it are to be read and interpreted together.

2. Event Registration Process:

- a. An event that necessitates registration is one that meets one or more of the following criteria:
 - i. Any event in which alcohol is present.
 - ii. The event was discussed during a chapter or executive committee meeting, or was advertised by any means (e.g., word of mouth, chapter listserv, GroupMe, invitations, T-shirts, Facebook, or other social media, etc.).
 - iii. Chapter funds were used in any way.
 - iv. An objective observer would construe the function as a chapter-related event.
- b. Both Panhellenic and IFC chapters must register events through the Fraternity & Sorority Life office (FSL) online registration system by the deadline set of Sunday at 11:59 pm for the upcoming week.
 - i. All third party vendor events (i.e. date parties) restricted events, special events, and alcohol-free events must also be registered.
 - ii. Failure to comply with this requirement will result in held events being deemed unregistered.

- c. Good Standing:
 - i. Any chapter wishing to sponsor a registered social function must:
 - 1. Have all IFC and/or Panhellenic Association dues paid in full or on a payment plan (this includes fines and other fees). Chapters with outstanding debts at the time of registration will not be permitted to sponsor an event.
 - 2. Be in good standing with the University.
- d. Sponsorship:
 - i. Sponsorship or co-sponsorship by or with any group that meets one or more of the following specifications is forbidden:
 - 1. An organization that is currently on social probation.
 - 2. An organization that has been suspended or expelled from the Interfraternity Council, Panhellenic Association, Multicultural Greek Council, or National Pan-Hellenic Council.
 - 3. An organization that has been suspended or has had its charter revoked by its respective National or International organization.
 - 4. A group without recognition from its university.
 - 5. An organization that does not have liability insurance.
- e. Actions that constitute sponsorship or co-sponsorship of an event by fraternities and/or sororities:
 - i. Discussing the event during a chapter or executive committee meeting, or advertising the event to members by any means (e.g., word of mouth, chapter listserv, GroupMe, invitations, T-shirts, Facebook, or other social media, etc.).
 - ii. Attending an event for which an objective observer would construe the function as a chapter-related event.
 - iii. Contributing funds or resources to an event.
 - iv. Obtaining or distributing wristbands for an event.
 - v. Registering as a co-sponsor through the online system.
 - vi. Putting a chapter's roster or a significant portion of a chapter's roster on a guest list for an event.
- f. Registered events involving alcohol may be held only on Tuesday, Thursday, Friday, and Saturday between 10:00 p.m. and 2:00 a.m. Special registered events (ex. tailgates) may happen at the discretion of the VPs of Social Responsibility. No social events involving alcohol may be held during University study days, University finals week, during breaks, Panhellenic and/or IFC recruitment, or for the week following Panhellenic bid day. Events involving alcohol must end by 2 a.m., except outside events involving amplified sound – which must end by 10 p.m. to comply with the city noise ordinance. Event sound must be contained indoors after 10:00 p.m.

3. *Alcohol Permissions:*

- a. The possession, use, and/or consumption of alcoholic beverages while on chapter premises, or during a fraternity event, or in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity or sorority, must comply with any and all applicable state laws, and all applicable University policies.
 - i. Chapter members should be aware of and informed regarding current policies, laws, regulations or rules that relate to the use of alcohol.
- b. Glass bottles are strictly prohibited at any social event. Any exceptions must be approved in consultation with the VPs of Social Responsibility.
- c. Hard liquor, any alcohol over 12% alcohol content, and Four Loko are strictly prohibited at any social event.
- d. No alcoholic beverages should be purchased through or with chapter funds nor should the purchase of alcoholic beverages for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. (a) No members, collectively or individually, should purchase for, provide, serve to, or sell alcoholic beverages to anyone under legal drinking age.
- e. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, (e.g. kegs, cases, punch bowls, etc.) is prohibited.
- f. No chapter shall provide or allow any alcohol at membership recruitment activities or activities involving new members. This includes but is not limited to activities associated with Bid Night, big brother/little brother, big sister/little sister or family events, and initiation.
- g. No member or pledge/associate/new member shall permit, tolerate, encourage, or participate in any activity involving the consumption of alcohol that involves duress, force, or encouragement related to the consumption of alcohol.

4. *Event Regulations:*

- a. "Open parties" defined as those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
- b. A single main entrance and exit to the event must be monitored at all times by a sober monitor and social liaison. They must adhere to any and all additional sober monitor and social liaison requirements.
- c. Guest lists must be created ahead of time in the format specified by the VPs of Social Responsibility. All guests must check in and out of the event, including all members. All attendees must be over the age of 18 and/or university students. All party attendees must be on the guest list.

- d. No more than one fraternity and one sorority may co-sponsor an event without explicit permission from the VPs of Social Responsibility. (For example, exemptions must be requested for a “2x2” event).
- e. Adequate quantities of individual bottled water and non-salty snacks need to be visible and available for guests for the entirety of the event.
- f. All restricted events, alcohol-free events, and special events are subject to inspection from SRC. SRC must be admitted immediately upon arrival and may check the event an unlimited number of times. When the SRC Checkers arrive, the contact for the event will be located and the door will remain closed for the duration of the Event Inspection. The contact will then escort the SRC checkers throughout the event. SRC Checkers have the right to check any area of the chapter property where they feel that the event is taking place. (See *Social Responsibility Committee Bylaws*).
- g. Sober Monitors
 - i. Sober monitors are members of the hosting fraternity who are responsible for monitoring the safety of all guests and are not under the influence of alcohol or other drugs.
 - ii. Must maintain a ratio of 1 sober monitor per 15 attendees with a minimum of 4 sober monitors.
 - iii. Must attend Sober Monitor Training.
 - iv. Must wear orange Sober Monitor t-shirt.
- h. Social Liaisons
 - i. Social liaisons are initiated members of their sororities who are responsible for actively monitoring the safety of members of their own chapter and are not under the influence of alcohol or other drugs.
 - ii. Must maintain a ratio of 1 social liaison per 15 attendees with a minimum of 2 social liaisons.
 - iii. Must attend Social Liaison Training.
 - iv. Social Liaisons, by completing the Social Liaison Training (SLT), must follow guidelines set at SLT.

5. *Event Themes*

- a. Event themes should be made in good taste and should be respectful of all identities including but not limited to race, gender, national origin, socioeconomic status, and should promote the equality of all parties involved in the event.
 - i. Prohibited themes include themes that promote or perpetuate harmful stereotypes; rely on sexist or racist ideas; use derogatory language; appropriate cultures; enhance power imbalances among event attendees

based on race, gender, class, member status, or other identities; or otherwise show bias against certain identities

Standards of Social Probation

- b. Sanctions can be administered for any violation of any part of the Social Policy or Panhellenic Recognition of Values and Expectations (PROVE) by SRC or Greek Activities Review Panel (GARP).
- c. Types of sanctions include community service, fines, social probation, risk management education, letter to National Organization, formal reprimand to Chapter President, and/or a Formal apology at the IFC or Panhellenic Council Meetings.
- d. Classes of Offenses
 - i. 1-2 Weeks (Class I Offense) – Plus Option of Alternative Punishment
 - 1. Not checking ID's
 - 2. Failure to use a guest list and appropriate verification method
 - 3. Glass containers present at the event
 - 4. More than one entrance to an event
 - 5. Insufficient number of Social Liaisons
 - 6. Insufficient number of Sober Door Monitors
 - 7. Event exceeds time constraints
 - a. Restricted event held before 10:00 pm or after 2:00 am
 - b. Special event held before or after time range specified by the VPs of Social Responsibility
 - 8. Failure to meet educational program requirement
 - 9. Event exceeds registered event size
 - 10. Active refusal to provide identification to SRC
 - a. Class 1 sanctions will apply *and the event will be terminated immediately*
 - ii. 3-5 Weeks (Class II Offense) - Plus Option of Alternative Punishment
 - 1. Sober Monitors under the influence of alcohol or any illegal substance while serving as a Sober Monitor
 - 2. Failure of Sober Monitor duties
 - 3. Lack of appropriate number of Sober Monitors
 - a. Only individuals wearing the approved Sober Monitor shirt will be considered in the head count.
 - 4. Use of ineligible Sober Monitors
 - 5. Alcohol at Alcohol-Free Events
 - 6. Hard liquor, any alcohol over 12% alcohol content, or Four Loko at any event
 - 7. Wine at beer-only events

8. Bulk quantities of alcohol
 9. Unregistered event
- iii. 6-10 Weeks (Class III Offense) - Plus Option of Alternative Punishment
1. Assault of SRC member – The safety of SRC members is the responsibility of the chapter while the SRC are performing their duty on chapter property
 - a. Assault may be defined as an act that inflicts physical or emotional harm
 2. Unregulated event (total lack of risk management)
 3. Delayed admission of SRC Checkers to chapter property
 4. Distributing alcohol
 5. Co-Sponsoring with an organization not recognized by the University of Michigan

6. *Appeals*

- a. Chapters have the right to contest sanctions to GARP (Greek Activities Review Panel), in writing within seven days of receipt of the Notice of Sanction.

7. *Amendments*

- a. An amendment that receives the affirmative vote of at least two-thirds by both the Panhellenic Association and the Interfraternity Council will be adopted as part of this policy.