

Panhellenic Recognition of Values and Expectations (PROVE)
UNIVERSITY OF MICHIGAN PANHELLENIC COUNCIL

We, the members of Panhellenic chapters at the University of Michigan, agree to promote and live out the values and expectations put forward by our national organizations as well as Panhellenic Council and to understand these as integral to promoting safety, health, and well-being within our sisterhood and our community at large. This governing document is designed to inspire our members, reinforce exemplary conduct and values-based leadership in all aspects of sorority life, and endorse collective accountability in community social environment risk management.

We, as Panhellenic women of the University of Michigan, agree on and commit to:

- I. Provide frequent and adequate education on chapter, organization, and council policy to all members.
 - A. This includes but is not limited to: Chapter/Organization bylaws and policies, Fraternity and Sorority community governing documents, and community social policy such as the SEMP.
- II. Promote diversity, equity, and inclusion in accordance with the Statement for Human Dignity through the understanding that cultural appropriation and offensive language presents a threat to all members of our community.
- III. Assume chapter and individual accountability for all social events promoted to members regardless of event location and/or hosts.
- IV. Respect the right of members to participate or not in social events with alcohol
 - A. Such that the chapter will provide necessary risk management procedures for events with alcohol and offer social opportunities without alcohol so that social activities are inclusive and accommodating to all members.
- V. Ensure that all chapter members are fully trained as social liaisons and that the promotion of any social event requires said chapter to provide an appropriate number of social liaisons.
- VI. Abide by the status and guidelines set forth by the Social Responsibility Committee and the SEMP in regards to rogue/disaffiliated groups, fraternities on social probation, and dry rush social policy by refraining from promoting and/or having events that violate these stipulations.
- VII. Respect the property and responsibilities of event host whether a fraternity, another sorority, or a third party vendor.
- VIII. Recognize that individual chapters have the obligation to uphold the policies of their inter/national organizations and ensure well-being of their membership with the mitigation of potential violations through internal judicial processes.
- IX. Advocate mental health, personal care, and proper support resources to all members in order to address the broader well-being implications underlying social pressures.
- X. Reinforce positive and constructive relationships with on campus groups to advance these ideals whether affiliated with the Greek Community or not.

We, as Panhellenic women of University of Michigan, also agree on and commit to:

- Follow all local, state, and federal laws and the University of Michigan Student Code of Conduct
- Respectfully adhere to the bylaws and policies of the University of Michigan Panhellenic Association and Fraternity and Sorority governing documents.
- Abide by NPC inter/national member organization bylaws, and the Unanimous Agreements
- Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

As Panhellenic women of University of Michigan, these are the tenets by which we strive to live.

Date adopted: 3/13/2018